

Annex 4 – Protected Characteristics

The following characteristics are protected characteristics—

age;
disability;
gender reassignment;
marriage and civil partnership;
pregnancy and maternity;
race;
religion or belief;
sex;
sexual orientation.”

In addition to the above protected characteristics the prospective Section 1 of EA (reproduced below) will be introduced (though not yet in force) to ensure that an authority has due regard to exercising its functions in a way that is designed to reduce inequalities which result from socio-economic disadvantage. To that end it is helpful to include the ‘deprivation’ information that has been included within the passenger transport equality assessment

Prospective Section 1 states:

“1 Public sector duty regarding socio-economic inequalities

(1) An authority to which this section applies must, when making decisions of a strategic nature about how to exercise its functions, have due regard to the desirability of exercising them in a way that is designed to reduce the inequalities of outcome which result from socio-economic disadvantage.”

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